MEMORANDUM

FOR: **ALL CONCERNED**

SUBJECT: **ENCOURAGING WOMEN IN UNDERREPRESENTED ACADEMIC DISCIPLINE**

DATE: **October 10, 2025**

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1. Rationale

Despite notable progress in gender parity, women continue to be underrepresented in Science, Technology, Engineering, and Mathematics (STEM) fields. QCU recognizes its responsibility to ensure inclusive access and representation in all academic programs.

2. Policy Guidelines

a. Colleges are encouraged to develop initiatives that promote women's pursuit of degrees in male-dominated disciplines through mentorship, advocacy, and scholarship campaigns.

b. The Registrar and Admissions Divisions, in coordination with the Center for GAD, shall ensure the inclusion of female representation in promotional materials and career orientation programs.

c. Student organizations are encouraged to host events that highlight the successful professional journeys of women alumni.

3. Monitoring

The Center for GAD shall jointly prepare an annual Gender Enrolment Report for submission to the Office of the Vice President for Academic Affairs, indicating trends and progress on women's participation rates.

For strict compliance.

THERESITA V. ATIENZA, DEM
University President

Cc: *Office of the Vice President for Academic Affairs*
Office of the Vice President for Administration and Finance
Records Management Office