MEMORANDUM

FOR: **ALL CONCERNED**

SUBJECT: **QCU ACADEMIC FREEDOM POLICY**

DATE: **October 3, 2025**

Quezon City University (QCU) upholds the principle of academic freedom as fundamental to its mission of advancing knowledge, fostering innovation, and promoting critical inquiry. The University affirms that all faculty members shall enjoy freedom of thought, teaching, and research, subject only to the standards of scholarly integrity, respect for human rights, and the laws of the Republic of the Philippines.

1. Research Freedom
Faculty members have the right to freely determine their research agendas, pursue innovative projects, publish findings, and engage in collaborative or independent scholarly work without interference, except where ethical or legal constraints apply, and in accordance with institutional thrusts and priorities.

2. Teaching Freedom
Faculty members are free to design courses, develop pedagogical methods, and express perspectives within their academic disciplines, while upholding professional standards of accuracy, fairness, and respect for diverse views, and in accordance with institutional goals.

3. Freedom of Expression
Academics may speak and publish publicly on matters related to their expertise and research, with the understanding that they do so as scholars exercising professional judgment, not as official representatives of the University unless authorized.

4. Institutional Responsibility
QCU shall provide an environment that protects academics from censorship, retaliation, or undue pressure, and ensures equitable access to resources and opportunities.

The University recognizes its responsibility both to safeguard the freedom of its scholars and to uphold accountability, ethical standards, and the public trust in higher education.

This policy reinforces QCU's commitment to intellectual independence and critical scholarship, and affirms its alignment with SDG 4: Quality Education and SDG 16: Peace, Justice, and Strong Institutions.

For strict compliance.

THERESITA V. ATIENZA, DEM
University President

Cc: *Office of the Vice President for Academic Affairs*
Office of the Vice President for Administration and Finance
Records Management Office