# MEMORANDUM

**FOR:** **ALL CONCERNED**

**SUBJECT:** **QUEZON CITY UNIVERSITY (QCU) PRINCIPLES AND COMMITMENTS ON ORGANIZED CRIME, CORRUPTION, AND BRIBERY**

**DATE:** **August 22, 2025**

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As part of Quezon City University's commitment to upholding integrity, accountability, and ethical standards, we are introducing a new policy on QCU Principles and Commitments on Organized Crime, Corruption, and Bribery. This policy reaffirms our zero-tolerance stance on unethical practices and our dedication to fostering a transparent and fair academic environment.

**Overview**
Quezon City University (QCU) is dedicated to upholding the highest ethical standards and fostering a campus culture rooted in integrity, transparency, and accountability. This document outlines QCU's principles and commitments to combating organized crime, corruption, and bribery, emphasizing our commitment to a safe, just, and ethical environment.

**Principles**

**Zero Tolerance:** QCU maintains a zero-tolerance policy towards any form of organized crime, corruption, and bribery, ensuring strict adherence to ethical standards in all its operations, partnerships, and affiliations.

**Integrity and Transparency:** QCU prioritizes transparency in decision-making, financial management, and institutional processes, ensuring that all transactions and activities align with ethical guidelines.

**Accountability:** Every member of the QCU community, including administration, faculty, staff, and students, is accountable for adhering to principles that reject corruption and bribery, fostering a campus free from illicit practices.

**Compliance with Laws:** QCU complies with all applicable local, national, and international anti-corruption and anti-bribery laws, reflecting its commitment to legality and ethical conduct.
Commitments

**Anti-Corruption Education**
QCU is committed to educating its community on the importance of ethics and integrity. This includes offering workshops, seminars, and courses that cover topics such as anti-corruption, ethics, and legal responsibilities, empowering individuals to recognize and oppose corrupt practices.

**Robust Reporting Mechanisms**
QCU will provide accessible, confidential reporting channels for students, staff, and faculty to report any suspected incidents of organized crime, bribery, or corruption. Reports will be investigated promptly, and actions will be taken to address and rectify verified concerns.
Ethical Standards in Hiring and Procurement
QCU will ensure that all hiring, procurement, and financial transactions are conducted with the highest level of transparency and fairness. Contracts, agreements, and collaborations will undergo thorough review processes to prevent conflicts of interest or any unethical practices.


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**Monitoring and Evaluation**
QCU will establish an Ethics and Compliance Office responsible for monitoring adherence to anti-corruption policies and investigating any violations. This office will conduct regular audits and assessments to ensure the integrity of university operations and to prevent misconduct.

**Collaboration with Law Enforcement and Anti-Corruption Bodies**
QCU will cooperate with local and national law enforcement agencies and anti-corruption organizations to prevent and address organized crime and corruption. QCU is committed to participating in broader community initiatives aimed at eradicating these issues within and beyond the university.

**Training and Development**
All QCU employees, faculty, and administrative staff will receive regular training on ethical conduct, anti-corruption measures, and the repercussions of engaging in or overlooking corrupt practices. This training will reinforce QCU's values and expectations around integrity.

**Enforcement**
QCU enforces disciplinary actions for any individual or group found to be engaging in organized crime, corruption, or bribery, in line with university policies and applicable laws. Violations may lead to sanctions, including dismissal, contract termination, or legal actions as necessary.

**Review and Updates**
This policy will be reviewed and updated as needed to reflect evolving best practices, legal requirements, and institutional priorities. QCU will actively seek input from legal experts and community members to ensure the policy remains effective and comprehensive.

For dissemination.

**THERESITA V. ATIENZA, DEM**
University President

*Cc:* *Office of the Vice President for Academic Affairs*
*Office of the Vice President for Administration and Finance*
*Records Management Office*